## CITY OF BISMARCK DEFERRED SICK LEAVE FUND INVESTMENT PERFORMANCE REPORT AS OF DECEMBER 31, 2004

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	December-04					September-04				Current FYTD	Prior Year FY04	3 Years Ended	5 Years Ended
		Alloc		Quarter	Month	`	Alloc		Quarter	1110	1104		6/30/2004
	Market Value	Actual	Policy	Net ROR	Net ROR	Market Value	Actual	Policy	Net ROR	Net	Net	Net	Net
LARGE CAP DOMESTIC EQUITY Structured Growth	10.390	1.5%	1.5%	10.37%	4.86%	9.744	1.5%	1.5%	-4.14%	5.80%	N/A	N/A	N/A
Los Angeles Capital Total Structured Growth	10,390 <b>10,390</b>	1.5%	1.5% <b>1.5%</b>	10.37% 10.37%	4.86% <b>4.86%</b>	9,744 <b>9.744</b>	1.5% 1.5%	1.5%	-4.14% -4.14%	5.80% <b>5.80</b> %	N/A 17.58%	-6.28%	N/A N/A
Russell 1000 Growth	10,000	1.070	1.070	9.17%	3.92%	3,144	1.070	1.070	-5.23%	3.47%	17.88%	-3.74%	N/A
Structured Value													
LSV	11,188	1.6%	1.5%	9.01%	2.72%	10,626	1.6%	1.5%	3.21%	12.51%	30.56%	9.33%	N/A
Russell 1000 Value				10.38%	3.35%				1.54%	12.08%	21.13%	2.96%	N/A
Russell 1000 Enhanced Index	04.045	0.40/	2.00/	0.000/	2.070/	00.750	0.40/	2.00/	4 000/	7 440/	NI/A	A1/A	N1/A
LA Capital Russell 1000	21,915	3.1%	3.0%	<b>9.28%</b> 9.80%	3.67% 3.62%	20,758	3.1%	3.0%	<b>-1.68%</b> -1.81%	<b>7.44%</b> 7.81%	N/A N/A	N/A	N/A N/A
S&P 500 Enhanced Index				3.0070	0.0270				1.0170	7.0170	74/1	1471	14//1
Westridge	21,295	3.0%	6.0%	9.47%	3.44%	20,170	3.0%	6.0%	-1.99%	7.29%	N/A	N/A	N/A
S&P 500	,			9.23%	3.40%	,			-1.87%	7.19%	N/A	N/A	N/A
Index													
State Street	6,406			9.23%	3.42%	6,071			-1.88%	7.17%	19.01%	-0.75%	N/A
Total Index S&P 500	6,406	0.9%	1.0%	9.23% 9.23%	3.42% 3.40%	6,071	0.9%	1.0%	<b>-1.88%</b> -1.87%	<b>7.17%</b> 7.19%	<b>19.01%</b> 19.11%	<b>-0.75%</b> -0.70%	N/A N/A
	71 100	10.00/	10.00/				10 101	10.00/					
TOTAL LARGE CAP DOMESTIC EQUITY S&P 500	71,193	10.2%	10.0%	<b>9.45%</b> 9.23%	<b>3.60%</b> 3.40%	67,369	10.1%	10.0%	<b>-1.42%</b> -1.87%	<b>7.90%</b> 7.19%	<b>21.46%</b> 19.11%	<b>0.15%</b> -0.70%	<b>N/A</b> N/A
SMALL CAP DOMESTIC EQUITY													
Manager-of-Managers													
SEI	35,849	5.1%	5.0%	14.79%	3.88%	34,864	5.2%	5.0%	-3.60%	10.66%	32.99%	5.51%	N/A
Russell 2000 + 200bp				14.64%	3.13%				-2.36%	11.93%	35.99%	7.90%	N/A
TOTAL SMALL CAP DOMESTIC EQUITY	35,849	5.1%	5.0%	14.79%	3.88%	34,864	5.2%	5.0%	-3.60%	10.66%	32.99%	5.54%	N/A
Russell 2000				14.09%	2.96%				-2.86%	10.83%	33.36%	6.24%	N/A
CONVERTIBLES													
TCW	70,695	10.1%	10.0%	8.41%	2.91%	67,068	10.0%	10.0%	-4.35%	3.69%	17.50%	1.03%	N/A
First Boston Convertible Index				5.37%	2.08%				-1.05%	4.26%	14.16%	4.89%	N/A
INTERNATIONAL EQUITY													
Large Cap - Active													
Capital Guardian LSV	28,077 28,263	4.0% 4.0%	4.0% 4.0%	10.01% N/A	3.66% 4.80%	53,363	8.0% 0.0%	8.0%	-1.77% N/A	8.07% N/A	25.36% N/A	-0.39% N/A	N/A N/A
Transition Account	20,263	0.0%	0.0%	N/A N/A	4.60% N/A		0.0%	0.0%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Total Large Cap - Active	56,332	8.1%	8.0%	10.59%	4.21%	53,363	8.0%	8.0%	-1.77%	8.64%	25.36%	-0.39%	N/A
MSCI EAFE - 50% Hedged				11.11%	3.85%				-0.72%	10.31%	26.98%	-1.27%	N/A
Small Cap - Value													
Lazard	7,920	1.1%	1.0%	16.09%	4.65%	7,169	1.1%	1.0%	0.29%	16.42%	43.30%	N/A	N/A
Citigroup Broad Market Index < \$2BN	,			16.82%	4.90%	,			-0.82%	15.86%	47.95%	N/A	N/A
0 110 0 11													
Small Cap - Growth Vanguard	7.712	1.1%	1.0%	18.89%	7.12%	6,811	1.0%	1.0%	0.49%	19.47%	44.68%	N/A	N/A
SSB BROAD MARKET INDEX < \$2BN	1,112	1.1/0	1.0 /6	16.82%	4.90%	0,011	1.0 /6	1.0 /6	-0.82%	15.86%	47.95%	N/A N/A	N/A
TOTAL INTERNATIONAL EQUITY	71,964	10.3%	10.0%	12.55%	4.55%	67,343	10.1%	10.0%	-1.31%	11.07%	29.16%	1.02%	N/A
MSCI EAFE - 50% Hedged	,	,		11.11%	3.85%	01,010			-0.72%	10.31%	26.98%	-1.27%	N/A
DOMESTIC FIXED INCOME Core Bond													
Western Asset	146,948	21.0%	20.0%	1.34%	1.06%	141,323	21.2%	20.0%	3.52%	4.91%	2.42%	7.77%	N/A
Lehman Aggregate	110,010			0.96%	0.92%	,			3.20%	4.18%	0.32%	6.35%	N/A
Index													
Bank of ND	185,283	26.5%	30.0%	0.40%	0.67%	177,846	26.6%	30.0%	2.54%	2.95%	0.07%	7.10%	N/A
Lehman Intermediate Gov/Credit (1)				0.44%	0.68%				2.71%	3.16%	-0.05%	6.97%	N/A
BBB Average Quality	00.050	44.00/	40.00/	0.000/	4.000/	70.000	44.00/	40.00/	4.540/	0.000/	4.400/	A1/A	N1/A
Wells Capital (formerly Strong) Lehman US Credit BAA	82,652	11.8%	10.0%	<b>2.30%</b> 1.69%	<b>1.68%</b> 1.56%	79,232	11.9%	10.0%	<b>4.51%</b> 4.76%	<b>6.92%</b> 6.53%	1.18% 1.96%	N/A N/A	N/A N/A
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TOTAL DOMESTIC FIXED INCOME	414,884	59.4%	60.0%	1.11%	1.01%	398,400	59.6%	60.0%	3.27%	4.41%	0.79%	7.00%	N/A
Lehman Gov/Credit				0.80%	1.06%				3.56%	4.39%	-0.72%	6.73%	N/A
CASH EQUIVALENTS	1												
Bank of ND	33,786	4.8%	5.0%	0.53%	0.21%	32,966	4.9%	5.0%	0.44%	0.97%	1.20%	1.72%	N/A
90 Day T-Bill				0.48%	0.21%	,			0.37%	0.85%	0.98%	1.71%	N/A
TOTAL DEFERRED SICK LEAVE FUND	698,371	100.0%	100 00/	4.25%	1.84%	660 014	100.0%	100 00/	1.00%	5.29%	8.91%	5.34%	N/A
POLICY TARGET BENCHMARK	090,371	100.0%	100.0%	3.74%	1.73%	000,011	100.0%	100.0%	1.65%	5.45%	6.92%	5.12%	N/A N/A
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NOTE: Monthly returns and market values are preliminary and subject to change.

(1) Prior to April 1, 2004, the benchmark was the LB Govt/Credit index.